



POSITION DESCRIPTION

Waste to Wealth Program Manager

Global Programs – Western Province, Solomon Islands

The *Waste to Wealth Program Manager* will be responsible for managing the implementation of our Waste to Wealth Program, funded by the USAID Pacific American Fund and implemented in the Western Province, Solomon Islands.

The successful applicant will be based in Gizo and will work at our Marine Conservation Centre in Gizo Town. They will be self-motivated and adaptable to working in a rapidly changing environment. They will need to be a great all-rounder with experience in waste management, marine conservation, or similar projects, as well as possessing a thorough understanding of community engagement, reporting and adaptive team management.

RESPONSIBILITIES:

- Overseeing our field teams and refining PCFML's waste management projects, including waste collection, source reduction, waste repurposing, organic waste to compost and cultural, community and government engagement projects.
- Operating waste management machinery (including plastic shredding, moulding, drying, granulator and extrusion machines) and safely training others to do so. This will include being responsible for Occupational Health & Safety (OH&S) policies and compliance, ensuring staff and community safety.

- Working with the Solomon Islands Country Manager to develop diverse regional and international relationships, ensuring succession from PCFML to regional communities through a multi-faceted approach.
- An ability to attract, recruit, train & organise a local volunteer team.
- Working with our Monitoring, Evaluation and Learning (MEL) specialist, as well as the Country Manager, to develop rigorous MEL frameworks, collecting ongoing data that reflects program impact and adaptation in time.
- Overseeing data collection and MEL training with field teams, informing reporting, as well as an ability to obtain further resourcing for the program.
- Working with the PCFML Lead Scientist (GIS Specialist) to map waste collection routes, program impact and other demographic data (as necessary) to inform our StoryMap and Community Hub work.
- Assisting our Finance and HR Officer with finances and budgets related to the program.
- Coordinating and leading regional events.
- Providing regular updates to the Country Manager, as agreed to during your induction period.

POSITION REQUIREMENTS:

- Proven team management experience is a must.
- Proven experience in, or a thorough knowledge of, waste management, community development and/or environmental projects.

- A bachelor's or higher degree in management, marine or environmental science, engineering or an associated field.

DESIRABLE:

- A post-graduate university degree in a related field.
- 5+ years-experience in a development context (specifically regarding waste management or community-focused social or environmental projects).

KEY SELECTION CRITERIA (please ensure that you refer to the below KSC in your cover letter):

- Demonstrates excellent adaptive leadership and team management skills, including the ability to train, advise and work with various team members from varying backgrounds and skill levels, as well as empowering the community to step up and take on leadership roles within the project.
- Has a thorough understanding of waste management within an international development context OR possesses the skills and experience required within a similar field to successfully lead the project.
- Is self-motivated, self-reliant and adaptive with a strong work ethic.
- Possesses the ability to achieve set KPIs while regularly reporting progress to the Country Manager.
- Has experience working with diverse stakeholder groups, particularly government representatives, with a strong understanding of linking project work to regional, national and international policy targets.
- Has strong English and Pijin written and oral skills.

ROLE AND REMUNERATION DETAILS

Location: Gizo, Western Province, Solomon Islands.

Length of role: 12-month initial contract (with the possibility of an extended contract).

Remuneration: A competitive salary package is available for the right candidate (experience dependent), including leave allowances, health insurance and other travel inclusions.

Nationality: This role is open to residents of, and those with work permits within, the Solomon Islands.

APPLICATION DETAILS

To apply, please send a cover letter (three A4 page max) responding to the KEY SELECTION CRITERIA, as well as a CV to h.vavozo@pcfml.org.au stating clearly 'Waste to Wealth Manager Solomon Islands' in the subject of your email.

*** APPLICATIONS CLOSE Friday, November 15 at 5pm Solomons time
(with the position commencing as soon as possible) ***
